



Chartered
Institute of
Environmental
Health

Assessment of Professional Development

Briefing

Wales Region
7 July 2009
Llandrindod Wells

Gary Telfer

Chartered Environmental Health Practitioner
Principal Education Officer
0207 827 5929
g.telfer@cieh.org



Chartered
Institute of
Environmental
Health

Assessment of Professional Development

By the end of today, you should:

- Have an overview of the APD scheme
- Understand the APD scheme's relationship to Chartered status
- Understand both parts of the APD process
- Have all the information you need to consider preparing for a Part 1 assessment



Assessment of Professional Development

The APD Concept

- Not a direct successor to APC
- **Knowledge** – no longer possible to know “everything”. Knowledge management and the ability to take on a special interest/specialism/speciality
- Gateway to Chartered Status



Assessment of Professional Development

APD Part 1

- **Skills** – 7 skills re-defined at a level of an Environmental Health Practitioner with 5 years experience.

APD Part 2

- **Attributes** – 5 attributes of professional qualities and abilities



Assessment of Professional Development

Seven skills for Part 1

- Investigative
- Analytical
- Interpretive
- Communication
- Educative
- Organisational
- Attitudinal



Assessment of Professional Development

APD Part 1 Submission

- **Required** – one case study of '5000 words' plus appendices
- **Optional** – one or two supplementary case studies of 2000 words plus appendices



Assessment of Professional Development

APD Part 1 Assessment

- On demand
- Two assessors working remotely
- No interview involved
- Outcome in 3 months from date of submission
- Achieves voting membership if at the level of graduate membership



Assessment of Professional Development

APD Part 1 – Assessment of 7 skills

- All skills demonstrated to an **acceptable** level – 7 x A or B

A = Skill demonstrated in most respects

B = Skill demonstrated to an acceptable extent

C = Skill demonstrated to an unacceptable extent

D = Skill demonstrated barely or not at all

- Level of an EHP with 5 years' experience



Assessment of Professional Development

Your turn:

What is the difference between:

- An applicant with 2 years experience
- and
- An applicant working at a level of 5 years qualified experience?

(who is worthy of chartered status)



Assessment of Professional Development

Example - Investigative Skills

- At 2 years qualified -

Rationale:

“Find out everything I can about the problem at hand”.

- At 5 years qualified –

Rationale:

“Find out about the problem but consider the wider possibilities too”.

Assessment of Professional Development

The End

of

PART 1

Questions?



Assessment of Professional Development

Part 2 Assessment

- Completely separate from Part 1
- Part 1 must be passed first

- Presentation and portfolio of evidence of five attributes
 - Presentation (hard copy)
 - Portfolio of evidence
- At formally advertised assessment events.

Assessment of Professional Development

- Professional attributes assessed:
 - A depth of understanding of their particular area of expertise
 - An appreciation of the context within which they deliver their expertise
 - An understanding of their wider role as an EHP in contributing to public health
 - Excellent presentation and verbal communication skills
 - A professional approach to their work as an EHP



Assessment of Professional Development

The assessment event:

- Professional Discussion of an hour's duration, with a team of Chartered Practitioners:
 - Arrival and welcome
 - Set up
 - Your plan for your time with the team
 - Presentation (and questions)
 - Discussion
 - Break
 - Discussion, and conclusion
- Remember! – You have the skills, now show you have the attributes needed to be chartered



Assessment of Professional Development

It's your assessment:

- Highlight how your evidence relates to the attributes – **Have you got enough?**
- One piece of evidence can go towards several attributes
- Negative evidence can counteract positive evidence



Assessment of Professional Development

The result!

Marking scheme is different to Part 1 assessment:

- Either you have shown that you have the attribute, or
- You haven't!

But

- Those you have, you keep (banked)



Assessment of Professional Development

Your turn II:

Taking your own area of expertise

- What would your presentation be on and what would be the key thing that showed you had excellent presentation skills, and
- For each of the other four attributes, share with your group, at least ONE piece of positive evidence you would include in your portfolio and in the professional discussion



Chartered
Institute of
Environmental
Health

Things you can do to pass APD:

- Attend APD briefings,
- Read guidance : http://www.cieh.org/professional_development/APD.html
- Professional Development Plans
- Seek/Seize/Demand development opportunities
- Use the CIEH Regional Low Cost Professional Development Scheme
- Undertake Enhanced CPD
- Develop a support group of peers
- *et al?*

Assessment of Professional Development

2008 APD Fees:

- Part 1 - £75
- Part 2 £150



Chartered
Institute of
Environmental
Health



Chartered
Institute of
Environmental
Health

Assessment of Professional Development

The End

of

PART 2

Questions?

Assessment of Professional Development

Chartered
Institute of
Environmental
Health



The End.....



Chartered Practitioner Status

Is attained and is automatic, at no cost, if:

- APD Parts 1 and 2 have been passed
- CPD records for the previous three years are adequate and available for inspection
- It is 5 years since the award of the EHRB Certificate of Registration

QUESTIONS?

Chartered
Institute of
Environmental
Health



On anything.....